

## Kleibacker, Lu-Ann

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**From:** Paulson, Glenn  
**Sent:** Monday, November 18, 2013 10:22 AM  
**To:** Greene, Mary  
**Subject:** FW: Disclosure form

Have you heard anything lately about a press release, yes or no?

Should I contact Liz or someone in the central comms office about timing or whether there will actually be a press release?

Glenn

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**From:** Francesca Grifo [REDACTED]  
**Sent:** Friday, November 15, 2013 7:34 PM  
**To:** Paulson, Glenn  
**Subject:** Re: Disclosure form

Hi there -

Thanks - I have been working on it all week. I found it on the EPA HR website. Should be able to turn it and all the other forms in on Monday. It does take a long time but I think it is really great that we do report all this so no worries.

Any progress on when EPA will announce the position? I have a huge number of people to tell in my professional network and would love to be able to do that early next week - any many personal notes to write to ensure these folks are there for us after I come on board. I have approved a UCS release and I know Aaron Heurtes - the UCS press person has been in touch with Liz Blackburn. Based on my experience - it would be problematic to do it on a Friday or on my first day when everyone is leaving for T-Giving. Let me know if there is something else I should be doing to push this along.

Thanks!!

Francesca

On Nov 15, 2013, at 5:53 PM, "Paulson, Glenn" <[Paulson.Glenn@epa.gov](mailto:Paulson.Glenn@epa.gov)> wrote:

Hi, Francesca. You will soon get an e-mail from the EPA ethics office, probably Justina Fugh, with Form 278, a disclosure form all senior people need to fill out. For some reason, this did not happen earlier in the process. It is detailed, and not very user friendly—I know, because I have done it myself twice. Please give it your earliest attention, but know that in the interest of time, you should try to submit as soon as possible next week with the most accurate information you can easily access. If there are some blanks that cannot be filled in within that time period, do the best you can. The ethics office will carefully review the answers, and if there are any questions, you will be given ample opportunity to answer them, provide revised information, etc. after you are already on the job—at least that was my experience.

Glenn

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